

Ministry of Higher Education and Scientific
Research



Larbi Ben M'Hidi University, Oum El
Bouaghi

Faculty of Social Sciences and Humanities
Department of Social Sciences



PRFU University research

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Call for Papers

The psychological burnout of the employee and its repercussions on job performance in Algerian institutions.

National Conference

May 28-29, 2023



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zina .

Eligibility:

This national conference is open to
researchers, doctoral students from academic
disciplines, and research centers.

Participation Fees:

Teachers: **2000 DA**

Doctoral students: **1000DA**

General Guidelines:

Style: APA

Font& size: Simplified Arabic 14

Abstract: papers should include an abstract in
Arabic and another in English

Paper Length: Papers should not exceed 20
pages (including endnotes and references)

Publication:

Conference proceedings will be published in
a special publication.

Problematic:

The issue with the forum a sense of powerlessness, fatigue, and anxiety that is known as "psychological stress" and is harmful to the administrative process as a whole. According to some experts, the latter is generally seen as a quality of life. At some levels, it could be necessary, if not absolutely necessary, to encourage the person and push him to succeed. However, increasing it past the proper level could result in issues that are challenging to resolve due to its detrimental impacts. Regarding both physical and mental health

This is due to the possibility that psychological burnout, which is characterised by cases of pessimism and apathy, lack of motivation, a diminished capacity for innovation, and the automatic performance of duties devoid of emotional integration, could result from failing to properly address cases of psychological stress.

From this perspective, psychological burnout is seen as the end result of psychological stress, which causes exhaustion and causes physical and emotional exhaustion as well as poor individual compatibility, but it may not happen to all individuals, which may make us give an important role to the individual's emotional, emotional, and personal personality and his psychological compatibility in overcoming psychological pressures.

As it was discovered that they were not the only members of society who had been exposed to combustion, researchers and mental health professionals used the term psychological combustion to describe a group of organic reactions to physical and psychological factors, threat factors, and aggression that affect the internal organic balance. In addition to what was found among some of them who exposed themselves to burning due to their excessive adherence to the administrative spirit, extreme care, and their overtime labour during times of rest, there are additional commercial and administrative professions.

in addition to what was observed among some of them who put themselves at danger of burning due to their strict adherence to administrative principles, extreme caution, and overtime work during downtime Therefore, varied obstacles and pressures seem in several professions of a humane and cooperative nature that forestall the worker from playing his needed role as he expects or needless to say by others. subjectiveness and job performance

Important Dates:

- 1- The forum will be held: May 28-29, 2023
- 2- Last date for sending entries: May 10, 2023
- 3- Reply to accepted entries: May 15, 2023

Entries should be sent to the e-mail:

Liazid.nadira@univ-ueb.dz

d.cherfinadira@gmail.com

Axes of the conference:

- A conceptual introduction to psychological burnout, mental health and job performance.
- The level of psychological burnout of the Algerian employee and its relationship to the level of his job performance.
- The causes of psychological burnout in the Algerian employee.
- The role of job performance in the burnout process.
- Strategies for coping with psychological burnout of the Algerian employee.
- Some international experiences on the mental health of employees within institutions.

Objectives of the conference:

- Determine the theoretical framework for the concept of burnout and job performance.
- Determining levels of psychological burnout for the Algerian employee.
- Detecting the relationship of psychological burnout with job performance.
- Identify strategies for coping with psychological stress within institutions.
- Raising the level and quality of job performance in institutions.
- Benefiting from international experiences in employee mental health care.