



MEMORANDUM OF UNDERSTANDING

Between

University of Oum El Bouaghi

and

Florida International University

This Memorandum of Understanding ("MOU") is entered into on the 15th of January 2020 (the "Effective Date,") which shall be the date this MOU is fully executed), by and between the Oum El Bouaghi University (hereafter referred to as "UOEB") located in Oum El Bouaghi - Algeria, and The Florida International University Board of Trustees, on behalf of the College of Engineering and Computing ("CEC") at Florida International University (hereafter referred to as "FIU"), a member of the State System of the State of Florida; FIU is located in Miami, Florida, United States of America ("U.S.A."). UOEB and FIU agree to explore the possibility of developing the highest quality programs to advance the needs of UOEB and FIU. UOEB and FIU are hereafter collectively referred to as the "Parties."

Introduction

Both institutions recognize the following commonalities:

1. The compatibility of the direction and interest of their research and teaching; and,
2. The significant roles they each play as leaders in higher education, teaching and research within their respective countries.

Exploration of Collaboration:

FIU and UOEB aspire to sign an MOU as a way to develop a collaborative relationship based of the following:

- Development of student and faculty exchange program.
- Development of educational programs and training courses, including leadership development and other continuing education programs.
- Collaborating on the design, development, and implementation of workshops and conferences.
- Exchange of academic materials and other information, as feasible.
- Development of infrastructure capacity-building programs and provision of technical assistance.

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Via the individuals listed below, the Parties will encourage contact and cooperation among their faculty members and departmental units. Both Parties agree to actively seek sponsorship from various local, national and international funding sources in support of such collaborative educational activities.

This MOU serves as an institutional framework for collaborative activities. Specific agreements would need to be drafted by the Parties in the case that the exploration of these areas leads to further developments. These agreements would need to be approved by authorities at each institution. *Nothing in this MOU shall be construed as creating any legal relationship between the Parties.*

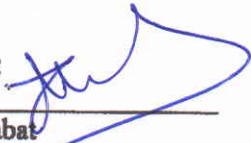
This MOU is subject to the Constitution and laws of the USA and of the State of Florida and the regulations of the Florida Board of Governors and The Florida International University Board of Trustees. University of Oum El Bouaghi performance is also subject to the Constitution and laws of Algeria. The Public Records Law applies to all aspects of this MOU.

Both Parties understand that financial arrangements under this MOU would have to be negotiated and would depend on specific activities and the availability of funds. Any expense incurred by either Party would be subject to individual agreements on a case-by-case basis. The Parties also recognize that intellectual property terms would need to be included in subsequent agreements, as appropriate. In addition, anyone teaching at FIU from UOEB must have the approved credentials; FIU is accredited by the Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC") and its faculty qualification guidelines represent a commonly accepted best practice for the academic qualifications of faculty. Appendix A identifies the faculty qualifications required by FIU.


This MOU is non-exclusive and would become effective for three (3) years on the date of its final signing. The MOU would be reviewed in one-and-a-half (1 ½) years to assess results.

This MOU may be amended or further developed by means of written consent on the part of the signatories or their designated representatives. The MOU may be terminated with at least 90 days' advanced written notice. Notices must be sent to the individuals and addresses indicated below:

For UOEB:


Mourad Zaabat
Director, Institute of Applied Technology
Sciences (ISTA)
Professor, Physical
Oum El Bouaghi University
BP 358, Route de Constantine, Oum El
Bougahi, 04000, Algérie

For FIU:

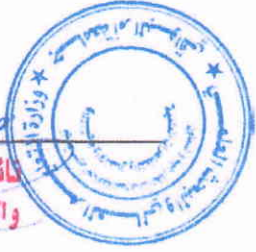

John L. Volakis
Dean, College of Engineering and
Computing
Professor, Electrical and Computer
Engineering
Florida International University
10555, West Flagler Street, EC2477
Miami, FL 33174, USA

The Parties stipulate that the use of their respective brands, represented by their headings and logotypes, could only be used by a Party during the term of this MOU and with the previous

and express authorization of the other Party. This MOU does not authorize any one (1) of the Parties to express him/herself on behalf of the other, either verbally or in writing. The individuals below sign this MOU on behalf of their respective Parties and represent and warrant that they have the requisite authority to bind their respective institutions.

For The University of Oum El Bouaghi:

Abdelhakim Haddoun, Ph.D.
Vice Rector of External Relations and Cooperation



Date: 15/01/2020

نائب مدير بالنيابة للعلاقات الخارجية والتعاون والتنمية والإتصال والتظاهرات العلمية

Abderrahmane Dib, Professor
Dean, Faculty of Science and Applied Sciences, Professor, Electrical Engineering



Date: 15/01/2020

Approved as to the Form and Legal Sufficiency:

عماد الكبار
د. ديب عبد الرحمان

Zohir Dibi, Professor
Rector of Oum El Bouaghi University
Recteur - Université Larbi M'Hidi
Oum El Bouaghi

Date: 15/01/2020



The Florida International University Board of Trustees:

Elizabeth M. Bejar, Ph.D.
Senior Vice President for Academic and Student Affairs

Date:

2-21-2020

John L. Volakis
Dean, College of Engineering & Computing
Professor, Electrical & Computer Engineering

Date :

2/12/20

Approved as to the Form and Legal Sufficiency:

Rafael Prohias
Senior University Counsel

Date:

2/10/2020

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Appendix A Qualified Faculty Requirements

The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, the institution gives primary consideration to the highest earned degree in the discipline.

The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experience in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes.

Florida International University uses the following as credential guidelines when it defines faculty qualifications using faculty credentials:

- Faculty teaching general education courses at the undergraduate level: doctorate or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
- Faculty teaching baccalaureate course: doctorate or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
- Faculty teaching graduate and post-baccalaureate course work: earned doctorate/terminal degree in the teaching discipline or a related discipline.
- Graduate teaching assistants: master's in the teaching discipline or 18 graduate semester hours in the teaching discipline, direct supervision by a faculty member experienced in the teaching discipline, regular in-service training, and planned and periodic evaluations.

As a Carnegie Doctoral University with Highest Research Activity (R1), Florida International University additionally credentials its faculty based on national/international juried research productivity within the discipline. The institution documents a faculty member's research contributions to the discipline as evidence of the faculty qualifications.

In extremely limited circumstances a faculty member may be credentialed based on a combination of educational experience, productivity in the discipline and work experience. In these situations the practical experience in the discipline must be at an executive level with a broad scope of national/international reach.