



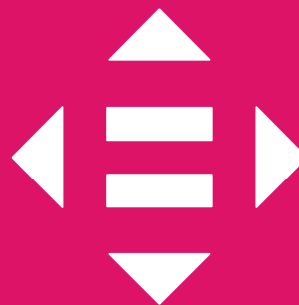
UNIVERSITY OF OUM EL BOUAGHI

*Report on the United Nations
Sustainable Development Goal 10:
Reduced Inequalities*

ABSTRACT

This report highlights the efforts undertaken by the University of Oum El Bouaghi, Algeria, in advancing the goals of SDG 10: Reduced Inequalities..

10 REDUCED INEQUALITIES



Introduction

The University of Oum El Bouaghi in Algeria demonstrates a strong commitment to implementing the principles of **Sustainable Development Goal 10: Reduced Inequalities**. This report highlights the university's various initiatives, programs, and policies that promote equality, inclusion, and diversity within its academic and administrative community.

1. Equal Access to Education

The University of Oum El Bouaghi ensures **equal access to education** for all students, regardless of their background or socioeconomic status.

- **First-Generation Students:** The university welcomes and encourages first-generation students to pursue higher education. Out of **11286 students**, a total of **1,712 first-generation students** have enrolled, representing a significant proportion of the university population.

2. Proportion of Students and Employees with Disabilities

The university is fully committed to supporting individuals with disabilities among both students and staff.

- **Students with Disabilities:** 40 students
- **Employees with Disabilities:** 20 employees

These individuals receive continuous academic, psychological, and social support to facilitate their integration and success.

3. Non-Discriminatory Admission Policies

The University of Oum El Bouaghi applies **transparent and non-discriminatory admission policies** that guarantee fairness and equal opportunity for all applicants. Admission procedures are merit-based and open to everyone, without distinction based on gender, race, income, or disability.

4. Equality, Diversity, and Inclusion Committee

The university has established a **Committee for Diversity and Equality**, which plays a key role in promoting fairness, inclusion, and human rights. The committee is responsible for implementing related policies, organizing training sessions, and ensuring a respectful and inclusive environment across campus.

5. Tracking Applications and Admissions of Underrepresented Groups

The university maintains **open, fair, and transparent procedures** for application and admission. It tracks enrollment data to ensure that all groups, including first-generation and international students, are represented fairly and treated equally throughout the admission process.

6. Recruitment of Underrepresented Groups

The recruitment of students, staff, and professors follows **regular, transparent procedures** that ensure equal opportunities for all. There is no discrimination based on race, gender, income, or disability in any recruitment or promotion process.

7. Anti-Discrimination and Anti-Harassment Policies

The University of Oum El Bouaghi has a **comprehensive Anti-Discrimination and Anti-Harassment Policy**, first established in 2010 and reviewed in 2024. This policy ensures a **safe and respectful campus environment** and emphasizes zero tolerance toward any form of discrimination or harassment. It also provides clear reporting and support mechanisms for victims.

8. Diversity and Equality Structures

The university has both a **Diversity and Equality Committee** and a **Mediation and Social Assistance Cell**. These bodies offer guidance, counseling, and specialized support programs for students and employees with special needs.

9. Support Services for People with Disabilities

The university offers a wide range of support services for individuals with disabilities, including:

- **Psychological, social, and medical support** through the Social Medical Center.
- **Braille services** at the Central Library for visually impaired students.
- **Counseling and guidance programs** to help students integrate successfully into university life.

10. Accessible Facilities

The university ensures that all buildings, classrooms, and lecture halls are **accessible to students and staff with special needs**. Elevators are installed in high buildings, and physical barriers are removed to promote mobility and independence across campus.

11. Access Schemes for People with Disabilities

The university implements **well-planned access schemes** to guarantee that students, staff, and professors with disabilities can easily reach and use all university facilities, ensuring full participation in academic and extracurricular activities.

12. Support and Mentoring Programs

The University of Oum El Bouaghi provides **mentoring, tutoring, and personal guidance programs** for students with disabilities. These initiatives empower them to excel academically and engage fully in university life.

13. Reasonable Accommodation Policy

The university has a **clear and comprehensive policy** that ensures reasonable accommodation for people with disabilities. Students benefit from:

- **Free on-campus accommodation**

- **Complimentary meals**
- **Participation in all cultural, sports, and scientific events**
- **24-hour free healthcare services** through social medical centers

Conclusion

The University of Oum El Bouaghi reaffirms its dedication to **reducing inequalities** and **promoting inclusion, diversity, and equal opportunity** for all. Through its comprehensive policies, supportive programs, and inclusive campus environment, the university strives to ensure that every student and staff member can thrive academically, professionally, and personally.