



UNIVERSITY OF OUM EL BOUAGHI

***Report on the United Nations
Sustainable Development Goal 10:
Reduced Inequalities***

ABSTRACT

This report sheds light on the University of Oum El Bouaghi, Algeria's endeavors in striving to achieve SDG 10: Reduced Inequalities.

Introduction:

The University of Oum El Bouaghi in Algeria demonstrates a strong commitment to implementing the principles outlined in Sustainable Development Goal 10: Reduced Inequalities. This report sheds light on the University's various initiatives and policies aimed at reducing inequalities within its community.

1. Equal Access to Education

The University of Oum El Bouaghi takes significant steps to ensure equal access to education for students from diverse backgrounds.

- ☒ **First-Generation Students:** The university welcomes and encourages first-generation students to pursue higher education. Out of 12,828 students,

2. Proportion of Students and Employees with Disabilities

The University of Oum El Bouaghi is dedicated to supporting individuals with disabilities within its student and staff community.

- ☒ The proportion of Students with Disabilities: Out of 12,828 students,
- ☒ The proportion of Employees with Disabilities: Out of 2,000 employees,

3. Non-Discriminatory Policies

The University adheres to non-discriminatory admission policies that are transparent and openly declared.

4. Equality, Diversity, and Inclusion Committee

The University has established a committee for equality, diversity, and inclusion.

5. Tracking Applications & Admissions of Underrepresented Groups

The University maintains open and non-discriminatory procedures for student registration and admission.

6. Recruitment of Underrepresented Groups

The University follows regular procedures for recruiting students, employees, and professors, ensuring no discrimination based on factors such as race, income, gender, or disability.

7. Anti-Discriminatory and Anti-Harassment Policies

The university possesses policies against discrimination and harassment, initially established in 2010 and subsequently updated in 2022.

8. Diversity and Equality Committee

The University has a diversity and equality committee, as well as a support and mediation cell for students with special needs.

9. Support Services for People with Disabilities

The University offers counseling, guidance programs, and support services for all students, irrespective of their background.

10. Accessible Facilities

The University provides accessible material, and psychological, and social support for individuals with disabilities.

11. Access Schemes for People with Disabilities

The University implements well-thought-out plans to ensure that students, staff, and professors with special needs have easy access to lecture halls, classrooms, and all university buildings.

12. Support Services

The University offers access schemes, mentoring programs, and targeted support services to empower students with disabilities to excel in their studies and fully engage in campus life.

13. Reasonable Accommodation Policy

The University has a comprehensive reasonable accommodation policy that addresses the needs of students with disabilities and allocates resources to ensure their access to necessary accommodations. It also offers free on-campus accommodation, complimentary meals, and financial grants to support students with disabilities.

Conclusion:

The University of Oum El Bouaghi demonstrates a strong commitment to reducing inequalities, supporting diversity, and ensuring equal access to education and opportunities for all members of its community. Through its various policies, programs, and initiatives, it creates an inclusive and supportive environment where all students can thrive.