



University of Oum El Bouaghi

Master's degree in Social Policy & Administration

sociology of organizations and work

Program Description:

The Master's degree in Sociology of Organizations and Work is designed to prepare students intellectually to pursue a Ph.D. in Sociology. For example, it allows a graduate to get involved in business as an administrator and decision maker. The aim of the training is to help students acquire knowledge and abilities in the field of sociological analysis of work relations, organizational behavior and human resource management, while instilling in them an adaptive and synthesis approach..

First term:

| Teaching units | subject |
|---------------------------|--|
| The Main Teaching Unit | Introduction to The Sociology of Organization and Work |
| | Social Psychology of Work |
| | Theories of Organization |
| | Human Resource Development |
| Methodology Teaching Unit | Methodology and Research Techniques 1 |
| | Descriptive and Inferential Statistics 1 |
| Exploratory Teaching Unit | The knowledge Society |
| | Economic Anthropology |
| Horizontal Teaching Unit | Foreign Language |

Second term :

| Teaching units | subject |
|------------------------|--|
| The Main Teaching Unit | The Modern Organization of The Istitution |
| | Leadership and Institutional Communication |
| | Sociology of Industrial and Technological Risk |
| | Sociology of Labor Movements |

| | |
|---------------------------|--|
| | |
| Methodology Teaching Unit | Methodology and Research Techniques 2 |
| | Descriptive and Inferential Statistics 2 |
| | |
| Exploratory Teaching Unit | Development Models in The World |
| | Ergonomics |
| | |
| Horizontal Teaching Unit | Foreign Language |

Thierd term:

| Teaching units | subject |
|---------------------------|---|
| The Main Teaching Unit | Sociological Analysis of The Algerian Institution |
| | Studies on The Sociology of Work in Algeria |
| | Professional and Social Mobility in Algeria |
| | Labor Market in Algeria |
| | |
| Methodology Teaching Unit | The Methodology of Writing a Thesis |
| | Applied Statistics of The Social Sciences |
| | |
| Exploratory Teaching Unit | Entrepreneurship |
| | Labor Law Legislation in Algeria |
| | |
| Horizontal Teaching Unit | Foreign Language |

Fourth term:

| |
|----------------------------|
| Graduation Thesis – Master |
| Forums (Workshop) |