

**Ministry of Higher Education and Scientific Research  
University of Oum El Bouaghi**

Faculty of Humanities and Social Sciences

Academic Year 2023/2024

Department of Social Sciences

**First Semester Organization Card, Level: Second Year Master's, Branch: Psychology, Specialty: Psychology of Work and Organization Management of Human Resources**

Weights		Credits	coefficients	Number of weekly practical sessions	Number of weekly tutorials	Number of weekly lectures	Units and their components
tutorial	lecture						
							<b>Fundamental Teaching Unit</b>
50 %	50 %	5	3	/	01	01	Module 1: Management of career paths and development of competencies
50 %	50 %	5	2	/	01	01	Module 2: organizational leadership
50 %	50 %	5	2	/	01	01	Module 3 Training engineering and design of training programs
50 %	50 %	5	2	/	01	01	Module 4 :Management of psychosocial risks at work
							<b>Methodological Teaching Unit</b>
50 %	50 %	4	2	/	01	01	Module 1: Methodological meetings
50 %	50 %	3	2	/	01	01	Module 2: Application of statistical programs in the computer
							<b>Discovery Teaching Unit</b>
/	100 %	1	1	/	/	01	Module 1: Entrepreneurial (compulsory)
/	100 %	1	1	/	/	01	Module 2: Organizational change management
							<b>Transversal Teaching Unit</b>
100 %	/	1	1	/	01	/	Module 1: Foreign Language 1