

**Ministry of Higher Education and Scientific Research
University of Oum El Bouaghi**

Faculty of Humanities and Social Sciences

Academic Year 2023/2024

Department of Social Sciences

**First Semester Organization Card, Level: First Year Master's, Branch: Psychology, Specialty: Psychology of Work and
Organization Management of Human Resources**

Weights		Credits	coefficients	Number of weekly practical sessions	Number of weekly tutorials	Number of weekly lectures	Units and their components
tutorial	lecture						
							Fundamental Teaching Unit
50 %	50 %	5	3	/	01	01	Module 1: The management of human resources1
50 %	50 %	5	2	/	01	01	Module 2: Social Psychology of Organizations
50 %	50 %	5	2	/	01	01	Module 3: Design ergonomics
50 %	50 %	5	2	/	01	01	Module 4: Economic psychology
							Methodological Teaching Unit
50 %	50 %	4	2	/	01	01	Module 1: methodology and research techniques1
50 %	50 %	3	2	/	01	01	Module 2: Job analysis and study jobs
							Discovery Teaching Unit
/	100 %	1	1	/	/	01	Module 1: Professional guidance and project design
/	100 %	1	1	/	/	01	Module 2: Employment Law
							Transversal Teaching Unit
100 %	/	1	1	/	01	/	Module 1: Foreign Language 1