

#### I. Introduction

In the contemporary academic landscape, interdisciplinary research is pivotal for breakthroughs in solving complex global challenges. Recognizing this, UOEB has developed a structured approach to promote interdisciplinary collaboration among researchers. This report explores the university's promotion system designed to recognize and support interdisciplinary research endeavors.

## II. Promotion and Recognition Mechanisms

### **☒** Interdisciplinary Research Policies

UOEB has established policies that explicitly support interdisciplinary research. These policies are aimed at:

- Facilitating collaboration across different academic disciplines.
- Providing a conducive environment for interdisciplinary research to thrive.
- Ensuring interdisciplinary achievements are recognized and rewarded.

### **☒** Financial Support and Incentives

One of the cornerstone policies of UOEB is the provision of financial support for interdisciplinary research projects. This includes:

- Grants and funding opportunities specifically tailored for interdisciplinary research.
- Financial incentives for researchers who engage in interdisciplinary projects, recognizing their contribution to advancing knowledge across disciplines.

# **☒** Interdisciplinary Research Laboratories

The establishment of interdisciplinary research laboratories and centers at UOEB serves as a physical testament to the university's commitment to interdisciplinary research. These facilities not only provide the necessary infrastructure but also act as a beacon for recognition of interdisciplinary work by:

- Highlighting the interdisciplinary nature of the research conducted within these laboratories.
- Serving as platforms for the dissemination of interdisciplinary research findings, thereby raising the profile of researchers involved in such projects.

### **☒** Promotion and Tenure Criteria

UOEB includes interdisciplinary research achievements as a significant factor in the criteria for academic promotion and tenure decisions. This approach ensures that:

- Researchers are motivated to engage in interdisciplinary research.
- Contributions to interdisciplinary research are formally recognized in the academic career progression of faculty members.

## **☒** Awards and Recognition Programs

The university has instituted awards and recognition programs specifically aimed at acknowledging the contributions of researchers to interdisciplinary fields. These programs:

- Celebrate the achievements of interdisciplinary research teams.
- Provide formal recognition that enhances the academic and professional profiles of the awardees.

## **III.** Conclusion

The University of Oum El Bouaghi has strategically positioned itself as a promoter of interdisciplinary research among science disciplines through a well-defined promotion system. By recognizing and supporting interdisciplinary research through financial incentives, dedicated facilities, criteria for academic advancement, and awards programs, UOEB fosters an academic culture that values cross-disciplinary collaboration. This environment not only incentivizes faculty and researchers to pursue interdisciplinary projects but also ensures that such endeavors are appropriately acknowledged and rewarded.

The University of Oum El Bouaghi (UOEB) has implemented a comprehensive system to promote and recognize interdisciplinary research among science disciplines. This report delineates the mechanisms and initiatives that underscore the university's commitment to fostering an environment where interdisciplinary research is not only encouraged but also systematically supported and acknowledged.