



# Larbi Ben M'hidi University, Oum El Bouaghi

# Faculty of Letters and Languages- Department of English

Master 1 Didactics	<i>Group:</i>	Student:
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## First Semester Exam in ESP

**Task 1:** Provide the right term for each of the following definitions: 1. (Answer: Syllabus) is a detailed official document that outlines the content, structure, objectives, and assessment methods of a specific class, serving as a guide for both instructors and students throughout the learning period. 2. ..... is a syllabus design that integrates content learning with language development, enhancing cognitive skills while promoting subject matter understanding. (Answer: Content-Based Syllabus) 3. ..... are professionals who take on multiple roles including course designer, material provider, researcher, collaborator, and evaluator in ESP teaching contexts. (Answer: ESP Practitioners) 4. ····· is a crucial systematic process of collecting data about what learners need to know to perform effectively in their specific contexts, assessing their current abilities, identifying gaps to be addressed, and interpreting them to design a course (Answer: Needs Analysis) 5. ...... an approach that aims to establish a direct link between the analysis of the target situation and the content of the ESP course. (Answer: Language-centred course design) 6. .... is an approach that combines elements from multiple teaching methods and emphasizes the balance between teacher guidance and student autonomy, incorporating Present Situation Analysis, Target Situation Analysis, and Learning Situation Analysis. (Answer: Integrated Approach) 7. ···· is an analysis that focuses on identifying the language skills and knowledge that learners will need in their future work or study environment, such as writing formal reports or participating in meetings. (Answer: Target Situation Analysis/TSA) 8. ..... modify coursebooks to better suit their learners' needs. (Answer: Curriculum developers) 9. ..... is a type of test used in ESP needs analysis that helps identify learners' language deficiencies, assess proficiency across language domains, and evaluate specialized vocabulary knowledge to guide course design. (Answer: Diagnostic Test) 10. ..... are real-world texts, documents, audio, video, and other resources that were created for genuine communicative purposes within a specific professional or academic field. (Answer: Authentic materials)

# Task 2: In no more than three lines answer the following questions:

1) How does context influence ESP course design?

Context influences ESP course design by determining the specific language, skills, and tasks learners need based on their professional or academic environment. It shapes the course's objectives, materials, and methodologies to align with real-world necessities.

2) Why is a well-designed syllabus particularly important in an ESP context?

It provides a clear structure, focuses on relevant objectives, and optimizes time by prioritizing essential content for practical application.

3) How does needs analysis contributes to effective ESP course design?

It identifies specific learner goals and target language skills. It ensures the course is learner-centred, focuses on relevant content, incorporates authentic materials, uses the right methodology and aligns with learners' professional or academic contexts.

4) How do authentic materials impact the learning experience in ESP?

Authentic materials enhance the learning experience in ESP by providing real-world context and developing practical language skills.

Task 3: Using the scenario below, outline the stages of needs analysis for this context. (List the actions you would undertake at each stage)

**Scenario:** A technology company has noticed that their international software developers, while highly skilled technically, are struggling to participate effectively in daily meetings, planning sessions, and code review discussions conducted in English. The company currently provides written technical documentation training and email writing support. They decide to develop a specialized course focusing on verbal communication skills for Agile development environments. The HR department has asked you to investigate the developers' English language needs. *Outline the steps you would take to conduct the necessary Needs Analysis*.

## Using the Scenario, Outline the Stages of Needs Analysis

#### **Stage 1: Research and Preparation**

- Research Agile development.
- **Review the context** of Agile development environments, focusing on communication requirements such as daily stand-ups, sprint planning, and code review discussions.
- *Consult with Agile coaches*, team leaders, and HR to understand the specific communication challenges faced by international software developers.
- Gather examples of verbal interactions in Agile contexts (e.g., recordings of meetings, scripts of discussions) to understand the language demands.

## **Stage 2: Data Collection**

- Design **surveys** to collect information from developers about their confidence, challenges, and perceived needs in verbal communication tasks.
- Conduct **interviews** with a representative sample of developers to gather qualitative insights into their struggles in specific scenarios (e.g., participating in stand-ups or giving feedback in code reviews).
- Observe team meetings (if feasible) to note real-time communication issues, such as misunderstandings or hesitations.
- Collect feedback from team leaders about how developers' communication impacts team collaboration and productivity.
- Test learners- oral proficiency.

#### **Stage 3: Data Analysis**

- Analyse survey responses to identify patterns in developers' self-assessed communication challenges (e.g., lack of vocabulary, pronunciation issues, or cultural differences in communication styles). (Present situation)
- Use interview data to highlight specific barriers, such as difficulties in asking questions, expressing opinions, or responding to feedback during discussions. (Means anlysis)
- Compare observed communication behaviours with Agile communication requirements to pinpoint **gaps**. (Gap analysis)
- Categorize data based on priority tasks (e.g., improving participation in stand-ups) and common themes (e.g., pronunciation or technical jargon).

## Stage 4: Interpretation and Prioritization

- Identify the **objectives** of the course: develop a specialized course focusing on verbal communication skills for Agile development environments. Develop specific vocabulary for Agile discussions or practicing role-play scenarios for meetings.
- Identify the most critical **skills for the course**, such as expressing ideas clearly, active listening, and responding appropriately in Agile-specific contexts.
- Prioritize **tasks** that are essential for immediate improvement, such as participating in standups or contributing to code review discussions.
- Highlight potential **time** for training or developers' varying levels of English proficiency.

**Good Luck**